

# JOB POSTING: SENIOR WEB DEVELOPER



Imagine a place where your work is clearly tied to the core values that animate you.

A place where your technical expertise and leadership skills are given room to flourish, and have a meaningful impact on an organization and even society at large.

You're imagining Cardus.

We are a think tank drawing on over 2,000 years of Christian social thought to create research, events, and publications that bring a nuanced Christian worldview respectfully to the discussions happening in our society.

Our aim is to remind people who may have forgotten – there's something bigger than self. We point people toward compassion and community, while raising the bar for public discourse on vital issues.

Our web presence is our face and our identity. This is your chance to have an impact.

## Senior Web Developer

This position has three main elements: communications, technical work and project management.

### COMMUNICATIONS

The principles of media and marketing will be constants. You'll be taking copy from our writers and researchers, and graphics from our design team, and distilling them into something marketable and attractive. You'll manage a suite of new and existing Cardus websites, making them effective and cohesive.

### TECHNICAL WORK

You're a gifted programmer, comfortable with multiple programming languages, tools and formats. You'll also lend your experience to our staff in their flailing, technically inept moments, and solve IT issues as they arise.

### PROJECT MANAGEMENT

We're not low on vision. We need someone who can take visions and shepherd them into reality. You'll have a small team of programmers who work under your direction, and a design team you'll work with in tandem. At any given time, you'll have multiple projects on the go.

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You'll succeed in this role because you are:

- **A great communicator** – you can adjust your style to suit your audience. You listen, write and speak with confidence and clarity.
- **Investigative** – you're a perpetual learner, developing new skills and asking good questions.
- **Dependable** – you know delivery, your timelines are accurate and your assessment of your team's capacity is spot on.
- **Driven** – you're motivated to bring Cardus' work to bear in society, which means you work hard and get stuff done.

## WORKING AT CARDUS

This is a full-time, permanent position working with the rest of our staff in our Hamilton office. Salary will be competitive and commensurate with experience. We also make available full medical and dental family benefits, and a group RRSP, following a probationary period.

Cardus has a rare culture. We're a collection of driven overachievers doing work we consider to be significant and serious. But we don't take ourselves too seriously. We laugh a lot together, and there's a strong collegial spirit here. You'll feel supported and challenged.

For several years running, we've grown at a rate of 20% per year. As we continue to grow, our projects grow, and so does your potential impact.

## QUALIFICATIONS

- Expert fluency in CakePHP
- Experience managing multiple projects to completion
- Bachelor's degree in computer science or related field
- Expert fluency in MySQL, jQuery, SQL and React – plus Git for versioning
- Familiarity with CRM concepts
- Familiarity with WordPress
- Familiarity with Google Analytics, CSS, Photoshop, and principles of Responsive Design
- Comfortable in PC environments, some experience with Active Directory, and basic understanding of networking including subnets, DNS, and DHCP

## HOW TO APPLY

Apply at [www.cardus.ca/organization/jobs](http://www.cardus.ca/organization/jobs).

We will review applications as they are received and look forward to hearing from you.