

# WORK IS ABOUT MORE THAN MONEY

**WE WORK TO FEED OUR FAMILIES. WE WORK TO HAVE THE THINGS WE WANT.**

The global economy depends on both the availability of work and workers. But that's not the whole story of work. In fact, people work for more than just an income.

**YEARS OF RESEARCH HAVE SHOWN THAT ...**

MANY PEOPLE CONTINUE WORKING EVEN AFTER "RETIRING" OR DESPITE NOT HAVING TO WORK FOR THE MERE SATISFACTION OF IT.

WORK FOSTERS MENTAL DEVELOPMENT

EMPLOYMENT IS NOT ONLY A SOURCE OF INCOME BUT ALSO A PROVIDER OF SOCIAL RELATIONSHIPS, IDENTITY IN SOCIETY, AND INDIVIDUAL SELF-ESTEEM.



WOMEN ARE INCREASINGLY EXPERIENCING MENTAL AND EMOTIONAL BENEFITS FROM BEING IN THE WORKFORCE.

EMPLOYEES ARE MOTIVATED BY MORE THAN JUST FINANCIAL BONUSES.

EMPLOYEES CARE ABOUT FAIRNESS AT WORK FOR THEMSELVES AND THEIR COLLEAGUES, AND IN MANY CASES, ARE PREPARED TO GIVE UP MONEY TO ENSURE SUCH FAIRNESS.

WORKERS ARE WILLING TO GIVE UP FINANCIAL BENEFITS FOR NON-FINANCIAL ONES.

EMPLOYEES WORK HARDER IF THEY BELIEVE IN THE MISSION OF THEIR EMPLOYER.

**THE RESEARCH IS CLEAR: MONEY MATTERS, BUT WORK IS ABOUT MORE THAN MONEY.**

Read the full report: [CARDUS.CA/WAMM](https://www.cardus.ca/wamm)

CARDUS