



TITLE:
RESEARCHER
FULL TIME



LOCATION

Hamilton, Ontario

Date Posted: March, 2021

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REPORTS TO

Vice President of Research

WHO WE ARE

Cardus is a public-policy think tank aimed at renewing North America's social architecture. Drawing on 2,000 years of Christian social thought, we bring credible public research to bear on concrete needs. The position of Researcher provides support to one or more of the research areas of Cardus, evaluating data, developing arguments, and writing reports.

WHO ARE WE LOOKING FOR

A university graduate who loves to engage in social-science research, clear writing, and rigorous arguments. You have a solid understanding of statistics and are able to collect and interpret data according to standard methodologies used in the public-policy sphere. You are fair-minded, able to value multiple points of view for what they contribute to understanding the matter under consideration. You are careful and motivated in your work. You are genuinely interested in the trends and challenges affecting Canadian society and want to contribute to developing constructive options to address these challenges.

CORE COMPETENCIES & REQUIREMENTS

- Excellent communication skills, orally and in writing. Able to write for diverse audiences (specialists, government, general public).
- Solid understanding of statistics and standard social-science methodologies, including proficiency in one or more statistical software programs.
- Ability to understand and develop complex arguments, and assemble and use relevant data.
- Self-motivated and results-oriented. Strong skills in project management, prioritization, and time management.
- Strong work ethic and positive team attitude.
- Commitment to ongoing learning.

Priority **JOB EMPHASES**

- 1 Statistical Analysis** – Assists or may have primary responsibility for the collection and evaluation of data according to standard methodologies.
- 2 Research and Writing** – Researches and writes reports, policy briefs, op-eds, and other products. May implement research projects designed by others. May design and carry out projects independently.
- 3 Special Projects** – Assists or may have primary responsibility for special projects of the research department, as needed.
- 4 Organizational Contribution** – Actively contributes to the Cardus mission, vision, and planning of the organization, and of the Research department specifically.
Some travel may be required, including a minimum of ten days per year for staff training and meetings.

HOW TO APPLY

Please prepare a cover letter that specifically describes the extent to which you meet each of the qualifications that we are seeking. Combine your cover letter and resume/CV into one file and upload it [here](#). We will review applications as they are received, and the position will be posted until filled. We look forward to hearing from you.

APPLY NOW